

Exhibit 16

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
OAKLAND DIVISION**

JEREMY STANFIELD, *et al.*,

No. C 06-3892 SBA

Plaintiffs,

ORDER

FIRST NLC FINANCIAL SERVICES, LLC, *et al.*,

[Docket No. 315]

Defendants.

10 For the reasons stated on the record on December 18, 2007, the Court GRANTS the parties' Joint
11 Motion for Final Approval of Settlement and Release between Plaintiffs and Defendant [Docket No.
12 315], with the modification that Counsel for the Plaintiffs be awarded 25% of the common fund,
13 consistent with the Court's findings at the fairness hearing.

IT IS SO ORDERED.

December 21, 2007

Saundra B Armstrong
Saundra Brown Armstrong
United States District Judge